

Below are the first two of the four CHARGES brought against Mrs. Kirsten Albair by the Caribou School Department. We will present the other two in the days ahead.

### Summary of Charges

Caribou High School English Teacher Kirsten Albair had engaged in the following conduct that warrants dismissal from her employment by the Caribou School Department.

1. In June of 2001, the High School Principal warned Mrs. Albair for making mean and sarcastic comments to students and for inappropriate classroom management, and directed her to develop and show more respect, compassion, and empathy for students.
2. Despite having been warned about her inappropriate interactions with students, Ms. Albair has continued to engage in disrespectful behavior toward students as exemplified by her evaluation in 2005 and a complaint from parents in April of 2006.

**Note:**

*Names of parents and students in the April 4, 2006, letter were redacted by Channel X Radio to preserve their privacy.*